



A Clear Way Forward



The Peregrine Falcon (Falco peregrinus) could be described as the world's most successful flying bird. Cosmopolitan in distribution, and with 19 distinct races, its performance as a flier is scarcely equalled by any other bird. The peregrine in stooping flight is the world's fastest animal, and no description can convey its drama. Estimates of the speed achieved are put at well over 300kph. Its vision is stunningly powerful and still not fully understood. The peregrine has a very high density of receptors and other adaptations that maximise visual acuity. The placement of its eyes gives the species a high degree of binocular vision facilitating a precise judgment of distance.

Photo: Will Sooter

As a leading provider of project, programme and change management consultancy, E and H recognises the need for judgement, acuity and focus.

E and H always seeks to enable clients to find 'A Clear Way Forward'.

This is achieved by having professionally competent, motivated, resilient and reliable people, underpinned by a shared set of company wide attitudes and values. This has resulted in an enviable reputation within the industry and amongst peers as a credible service provider with best practice approaches and a remarkable track record of successful delivery.



Clients and Services

E and H is interested in working with clients where our skills and expertise can add most value.

Typically these tend to be organisations that do not have a 'project' culture and which operate in complex and challenging environments.

E and H clients usually have an increasing need to change, and a requirement to deliver that change through successful programmes and projects. Change for our clients can be driven by a range of factors including

legislative and regulatory requirements; cost-saving and efficiency imperatives; organisational development and re-structuring; new ways of working, or the need to develop skills, capability and capacity.

Our comprehensive range of services and products for programme, project and change management is tailored to meet the needs of our clients, with a select team of specialist associates further broadening the range of professional services available. Our wide portfolio

for projects, management and change also includes human resources strategic and operational consultancy; organisation development consultancy; team building; coaching; mentoring and development; IT strategy and delivery consultancy; and business process and service delivery improvement.

E and H provides management consultancy and interim management expertise with a strong emphasis on quality and delivery. Our management approaches, tools and techniques are

based on best practice and the latest thinking. Above all, E and H has the ability to put theory rapidly into practice.

E and H have had the privilege of working with a diverse range of clients, delivering successful commissions through deploying appropriate expertise, tools and techniques. Further information is available in the back of this brochure.

Accreditations

Company accreditations and professional standards connect E and H to best and innovative practice, and enable our clients easily to see what they can expect from us. Accreditations include being a 'Recognised Practice' with the Institute of Business Consulting and corporate membership of the Association for Project Management.

Values and Brand

At the heart of E and H's philosophy are a set of core values that are shared by all employees and associates. These include an absolute commitment to doing what we say we will, having a real understanding of our clients and their needs, and making it easy to do business with us.



Photo: Will Sooter

The Private Sector

E and H's approaches are proven in both the private and not-for-profit sectors. Because we focus on success rather than process, we are well placed to add value to established and growing companies (particularly in the SME sector) in delivering effective change.





Management.
Projects.Change.

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